Each week, your ministry team works hard, building into the lives of children. So, how are you doing? Now might be a great time for a spiritual check-up! This survey has been designed to empower you to assess your kids’ Christian growth. The results will give you focus, direct your decisions, and ensure that you are doing your very best for the Lord.

When evaluating the effectiveness of your ministry to children, begin with the end in mind—the children! Ask yourself, “What kind of kids am I trying to produce?” Or, “What is God’s desire for them?” The answer is surprisingly simple!

What Do I Measure?

Christ commissioned the Church with only one task—“make disciples.” Discipling is the most pivotal ministry that churches can provide. For this reason, it makes sense to measure your children’s ministry in terms of discipling. That’s the yardstick Jesus told us to use.

In two concise commands, Jesus Christ spelled out the first duty of every human being: “Love the Lord your God with all your heart (emotional), with all your soul (spiritual), with all your mind (mental) and with all your strength (physical). Love your neighbor (relational) as yourself” –Mark 12:30-31.

As a boy, Christ grew in these same ways: “Jesus kept increasing in wisdom (mental), and stature (physical), and in favor with God (spiritual) and favor with men” (relational) –Luke 2:52.

Throughout the Bible and Christian history, three traits have marked God’s people:

**KNOWLEDGE:** Growing disciples know God intimately. (mental, spiritual) They develop a reservoir of knowledge based on a Biblical worldview.

**CHARACTER:** Growing disciples love God passionately. (emotional, relational, spiritual) They display Christlike character in every area of life.

**CONDUCT:** Growing disciples serve God selflessly. (physical, relational, spiritual) They demonstrate faithful conduct that honors God and helps people.

Effective discipleship interweaves these three dimensions—knowledge + character + conduct. Children’s ministry must measure and reinforce all three components.

The questions in the ministry evaluation on the following pages are grouped according to these three categories.

How Do I Complete the Survey?

**Step 1: SCORE QUESTIONS.** Respond according to the number of your 5th-6th grade children who possess the understanding, display the trait, or demonstrate the skill.

To gain “live” input, you may want to get responses directly from the kids or their parents:

4 = all, 3 = most, 2 = half, 1 = some, 0 = none

**Step 2: WEIGHT QUESTIONS.** Some topics are more important to you than others. Rank each question according to its value to your ministry:

3 = high, 2 = mid, 1 = low.

**Step 3: TOTAL SCORES.** Multiply the question score by the question weight. Add the column for each category.

**Step 4: INTERPRET RESULTS.** What did you learn about your ministry? What changes may be appropriate?

Let’s see how your kids measure up!
Evaluate Your Kids’ Bible Knowledge

*By the time they complete 5th-6th grade, how many of your children can:* (Score 4 = all, 3 = most, 2 = half, 1 = some, 0 = none)

1. Identify 20+ characteristics of God—His personality, names, and attributes ............................................................
2. Describe the role of the family as it relates to God's purpose and plan .................................................................
3. Explain how and why God gave the Bible to His people ..................................................................................................
4. Easily locate books, chapters, and verse references in their Bibles ........................................................................
5. Explain why Jesus is the most important Person who ever lived .............................................................................
6. Explain how and why God gave the Bible to His people ..........................................................................................
7. Understand and personally embrace the major Christian doctrines .................................................................
8. Clearly explain the Good News, God's plan of salvation .........................................................................................
9. Identify key stages of Jesus' life and ministry ........................................................................................................
10. Study the Bible using the inductive method (observe, interpret, apply) .................................................................
11. Explain how Christian values and morals differ from the world’s way ...............................................................
12. Describe how God rewards stewardship of time, talents, and treasures ............................................................

**Bible Knowledge Score**

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Evaluate Your Kids’ Character

*By the time they complete 5th-6th grade, how many of your children:* (Weight 3 = high, 2 = mid, 1 = low)

1. Are dependable and trustworthy, honoring their commitments .................................................................
2. Wholly forgive people who have offended or injured them ..............................................................................
3. Show respect and anticipation when the Bible is read or taught ....................................................................
4. Display courtesy, respect, and fairness to all people .........................................................................................
5. Enjoy an excellent reputation in church, school, and the community .........................................................
6. Sincerely desire to follow in the footsteps of Jesus and people who love God ...........................................
7. Anticipate that God will intervene in their daily experiences ........................................................................
8. Demonstrate concern for people who do not yet know Christ ..................................................................
9. Cherish their salvation and personal friendship with Jesus ..........................................................................
10. Admirer Christians around the world who face persecution today ..........................................................
11. Endeavor to love God with all their heart, soul, mind, and strength ............................................................
12. Show compassion to people who are different, disabled, or outcast ...........................................................

**Character Score**
How Do My Kids Measure Up?

Evaluate Your Kids’ Conduct
*By the time they complete 5th-6th grade, how many of your children:

- Work diligently as for the Lord in all their projects and activities.
- Genuinely honor and exalt God when they worship.
- Promptly obey their parents and other authority figures.
- Seek opportunities to share the Gospel with people they know.
- Maintain daily “quiet times” with God, with Bible reading and prayer.
- Rely on God’s Word to make good choices and to guide daily decisions.
- Memorize Bible verses on a regular basis.
- Walk daily with Jesus in obedience, bearing spiritual fruit.
- Enjoy healthy relationships with people of various ages and cultures.
- Look for ways they can serve the needs of others.
- Pray daily about personal concerns and the needs of others.
- Give a portion of their allowance or earnings to God’s work.

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Conduct Score □□□□

TOTAL SCORE □□□□

What Did I Learn?

On a separate page, summarize your thoughts, concerns, and ideas as they relate to your ministries to kids. The outline below will guide you. How does this evaluation affect the way you want to disciple children in the future?

**General**
- Strengths:
- Weaknesses:
- Opportunities:
- Threats:

**Personnel**
- Teachers/Staff:
- Parents:
- Recruiting:

**Ministries**
- Sunday School:
- Midweek:
- Kids’ Church:
- Special Events:

**Resources**
- Budget:
- Curriculum:
- Facilities:

What Should I Do Now?

Take Action! Assemble a team to help you review your present ministries and implement needed changes. To assist you in this process, download this free resource from DiscipleLand:

How Does DiscipleLand Build Disciples?

Here’s how DiscipleLand helps you equip kids to reach their peak potential as Jesus’ disciples. DiscipleLand’s family of resources forms a complete Children’s Discipleship System™ with five components:

**DISCIPLELAND PRESCHOOL**

launches children ages 2-5 to begin walking with God. Preschoolers establish a solid foundation through 200 different Bible stories.

**DISCIPLELAND KINDERGARTEN**

inspires kids ages 5-6 to follow amazing Bible heroes. Children grasp God’s plan and purpose as they overview the entire Bible.

**DISCIPLELAND CORE BIBLE**

challenges children in grades 1-6 to become victorious disciples. Kids are equipped for Christian service through 24 quarters of sequential Bible curriculum.

**DISCIPLETOWN**

equips kids in grades 1-6 with essential discipleship skills. Children enjoy group learning in a creative Kids Church format.

**DISCIPLELAND ADVENTURE**

motivates kids in grades 1-6 to pursue their discipleship journey. Children travel to exciting locations around the world to experience topical Bible adventures.

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